

OCCUPATIONAL, HEALTH AND SAFETY POLICY

The Directors of CCI Pope, CCI FluidTech and CCI Australia are mindful of the importance of undertaking our normal operating activities while incorporating safety, quality and productivity. The directors hold in highest regard the safety, health and welfare of their employees who are their greatest asset and represent the company's sustainable competitive advantage.

The companies accept the responsibility to ensure each workplace is safe and without risk by providing:

- Education and supervision of employees.
- Safe work practices and procedures.
- Availability and maintenance of equipment.
- Compliance to government, industry, customer rules and regulations.
- Emergency response plans and procedures.
- Improvements through consultation with employees.

Managers shall provide appropriate facilities and resources necessary to ensure the health and safety of employees.

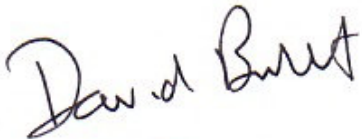
Supervisors shall take all practical measures to ensure safety programs are complied with in their area of control and concerns about safety are communicated to their Manager.

All employees shall co-operate with safety programs and working procedures to ensure their own health and safety and the safety of others. Employees are responsible for reporting any incident, injury, accident or hazard to their supervisor and or representative in regards to safety.

Visitors and subcontractors shall comply with safety programs and observe directions from CCI employees.

The aim of this policy is to get everyone involved in the process to ensure the welfare of employees, visitors and subcontractors whilst maintaining a viable business.

Our goal is ZERO INJURIES



David Butel
Chief Executive Officer
CCI Holdings Limited